Marathon County Sheriff's Department
Core Values and Behaviors

Duty:

- Displays initiative, preparation, and willingness to be held accountable for behavior, quality, efficiency, results, and public service
- Follows existing laws, policies, guidelines, procedures, and practices
- Performs consistently at a high level of professionalism, productivity, and quality

Integrity:

- Keeps promises, commitments, timelines, and deadlines
- Behaves in a trusting and trustworthy manner
- Uses resources in a thrifty, cost-effective, and creative manner to maximize their value
- Actively seeks and participates in self-assessment, self-improvement, and development; seeks out and is open to receiving coaching
- Leads by example in all aspects of life, while on AND off duty, in areas such as professionalism, public service, community membership, ethics, and truthfulness

Respect:

- Equally respects and supports those we serve, the Marathon County Sheriff's Department, staff, leaders, coworkers, and managers
- Accepts, values, and honors diversity and everyone's worthiness
- Shows acceptance and understanding by being open, courteous and considerate
- Works consistently to improve relationships and work environment; does not engage in conversation that diminishes others
- Generous with recognition and acknowledgement
- Maintains good manners and professional personal appearance which reflects and communicates a respect and commitment for our work, ourselves, the Marathon County Sheriff's Department, and those we serve

Team:

- Consistently chooses to be a part of and a constructive voice for the improvement of the Marathon County Sheriff's Department team, work environment, and community
- Participates actively and constructively in change and improvement efforts
- Contributes helpful and supportive energy and creative ideas
- Communicates freely, openly, honestly, and accurately and appropriately; actively seeks and gives information
- Actively shares one's own learning and helps to develop the talents, knowledge, and skills of others

Safety:

- Judgments and decisions reflect the organization's commitment to the safety and welfare of employees and those we serve
- Performs daily duties with continuous awareness and attentiveness to the related potential dangers of the work and the need for safety
- Follows department standard operating procedures and safety guidelines related to work practices and operation of equipment