Marathon County Solid Waste Department
Core Values

Service - Responsively delivering on our commitments to all of our internal and external customers

- Maintain all facilities to a standard that meets or exceeds regulatory expectations
- Respond to the public's inquiries and complaints in a courteous and prompt manner
- Display a friendly and respectful attitude.

Integrity - honest, openness, and demonstrating mutual respect and trust in others

- Treat others fairly and consistently with honesty
- Conduct ourselves in a professional manner
- Maintain confidentiality
- Trust is lost, not gained

Quality - provide public services that are reflective of "best practices" in the field

- Seek out methods to perform our services more efficiently
- Keep informed to advancements made in this field
- Build upon the experience of others and ourselves

Diversity - actively welcoming and valuing people with different perspectives and experiences

- Treat each other with respect
- Appreciate the differences in perspective and expertise that each person brings to the work place

Shared Purpose - functioning as a team to attain our organizational goals and working collaboratively with our policy makers, departments, employees and customers.

- Full-fill the departments mission statement
- Willingly share our knowledge and expertise
- Work as a team

Stewardship of Resources - conserving the human, cultural, and financial resources for current and future generations.

- Protect the environment in which we have placed our facilities for ourselves, our neighbors, and our county
- Manage our resources to achieve the maximum benefit possible
- Plan for the future
- Employees are assets, encourage personal and professional growth of their abilities