

## County Administrator's Management Team

### Core Values

We know we are living the core value of **QUALITY** when we:

- use “leading practices” throughout the county organization
- continuously improve ourselves and the county
- are aware and understand the implications of our recommendations and decisions

We know we are living the core value of **DIVERSITY** when we:

- respect others and appreciate differences in perspectives
- consider differences in perspectives and competing interests in our decision making
- recognize and appreciate the beliefs of others
- treat people consistently

We know we are living the core value of **SHARED PURPOSE** when we:

- articulate common goals and objectives
- focus on what is best for the County's customers
- are partners in County departments' success
- share accountability for the County's results

We know we are living the core value of **STEWARDSHIP OF RESOURCES** when we:

- partner in County departments' efforts to cost effectively manage resources
- collaborate to maximize resources internally and externally
- strategically plan for the future

We know we are living the core value of **SERVICE** when we:

- live our commitments and meet deadlines
- listen attentively and ask clarifying questions
- communicate consistently and in a timely manner
- devote time to team assignments

We know we are living the core value of **INTEGRITY** when we:

- act in a trustworthy, honest manner
- are transparent in our decision making
- are an example for others to follow with regard to work ethics, fair treatment and contribution to organizational culture
- protect confidential information
- comply with our professional standards/ethics