

# Marathon County Highway Department Core Values

Employees must follow all Marathon County Mission Statements and Department Core Values

We know we are living the core value of **service** when we:

- ✓ Maintain the traveled way in the best possible condition.
- ✓ Respond to the public's inquiries and complaints in a courteous and prompt manner.
- ✓ Display good on the job work attitudes and practices in and out of public view.
- ✓ Observe road sections and signage for hazardous conditions (potholes, debris, etc.) and correct or report problems to a supervisor, no matter who is assigned that section.

We know we are living the core value of **integrity** when we:

- ✓ Value and trust all employees to perform duties as required.
- ✓ Utilize a team approach for problem solving.
- ✓ Treat people as we'd like to be treated—with respect.

We know we are living the core value of **quality** when we:

- ✓ Treat County equipment as if it were our own.
- ✓ Provide the best possible service.
- ✓ Keep informed on up-to-date practices and procedures.
- ✓ Do it right the first time.

We know we are living the core value of **diversity** when we:

- ✓ Actively welcome and value people with different perspectives and experiences.
- ✓ Treat the public and employees with respect.
- ✓ Willingly try new methods & products and evaluate success.
- ✓ Take the time to explain why decisions are made.

We know we are living the core value of **shared purpose** when we:

- ✓ Work together with other County Departments to make Marathon County the healthiest, safest and most prosperous County in Wisconsin.
- ✓ Have thorough knowledge of the County's mission and philosophy and carry it out on a daily basis.
- ✓ Communicate and cooperate with coworkers so we function as efficient teams.

We know we are living the core value of **stewardship of resources** when we:

- ✓ Recognize the effect our actions have on our financial resources and the environment.
- ✓ Plan our work to meet our goals efficiently.
- ✓ Provide training opportunities to increase our skills and awareness.

