

## Marathon County – Back to School Preparations and FAQ's

Contact ER at 715-261-1457 with questions.  
Updated August 24, 2020

With the school year starting, many employees already know the situations in which their schools or daycares will be operating this fall and into the near future. While it is impossible to know exactly what will, or won't happen at your individual school or daycare, it IS possible to plan ahead for scenarios that may occur if COVID-19 impacts you. Start planning now. How?

- A. Write down scenarios that may play out this year such as: school cancels midday and kids are released home, your child's in-school sessions are now all abruptly virtual with no warning, your child is exposed or symptomatic, your daycare closes due to exposure and deep cleaning.....there are many possibilities. Play a few scenarios out and write down your options. Walk through scenarios with family and your support system. Determine who will watch the kids if Scenario A happens.
- B. Make yourself a checklist of who to contact first if school plans change. Get the phone numbers for your supervisor, ER and others loaded in your cell phone or written down in an easy to access location.
- C. Talk with your supervisor now. Let them know what you are planning and how to get a hold of them in the event of last minute changes. Talk with your coworkers and see how you can support one another in the event of unexpected absences. Plan ahead.
- D. Read the FAQ questions below and understand when to STAY HOME, when to come to work and when to call ER.
- E. Walk through with your kids how important it is to practice good hand hygiene, wear a mask, and make sure that they know if they are not feeling well, they should let you know immediately. We have created Back-to-School Resources and links to help you have these conversations with your kids. Visit [ER COVID](#), [Back to School Resources Webpage](#) for COVID-19 information and the latest back to school information from the CDC.

**Here are a few FAQ's that we expect will be asked this school year.**

**Q: My child is in a classroom with another child who tested positive, however was not in close contact. Can I come into work?**

**A:** Yes. The school told you your child was not in close contact with the child that tested COVID positive. Since they all are wearing masks, were not in close contact of less than 6 feet for more than 15 minutes, you can come to work.

**Q: My child has a positive case in their cohort at school, do I need to stay home from work?**

**A:** No. The school did not tell you your child was exposed to the COVID positive child. Since they all are wearing masks, were not in close contact of less than 6 feet for more than 15 minutes, you can come to work.

**Q: My child is sick and sent home from school, do I need to stay home if I am unsure if it is COVID-19 or not?**

**A:** Contact the school to see why your child was sent home and continue to monitor their symptoms. If they have been in close contact with a confirmed positive COVID person, contact ER to discuss. If they have not been in contact with a confirmed positive COVID person, continue to monitor symptoms and you are allowed to come to work.

**Q: If my child is sick and being tested for Covid-19, can I come to work?**

**A:** If they are being tested for COVID-19 and you are able to effectively maintain social distancing from the child, you may continue to work. If you are unable to maintain social distancing while caring for your child, you both need to quarantine, monitor symptoms, and you cannot come to work until your child receives a negative test result. In the event your child tests positive or you are unable to come into work, contact your supervisor and ER to discuss leave or flexible work options.

**Q: I was notified by public health or my school that my child had close contact and was exposed to a COVID-19 positive student (on bus, in classroom, on playground, etc).**

**Scenario 1: My child is asymptomatic, can I come to work?**

**A:** If you are able to effectively maintain social distancing from your child, you may continue to work. If you are unable to come into work, contact your supervisor and ER to discuss leave or flexible work options.

**Scenario 2: My child is symptomatic, can I come to work?**

**A:** You should notify your Aspirus COVID hotline or primary care provider for possible testing of your child. If you are able to effectively maintain social distancing from your child, you may continue to work. If you are unable to come into work, contact your supervisor and ER to discuss leave or flexible work options.

**Scenario 3: My child tested positive for COVID, can I come to work?**

**A:** If you have symptoms, stay home. Contact your supervisor and ER. If no symptoms, you may be restricted from the workplace depending on your unique interaction and exposure. ER will determine whether you are restricted from the workplace.

**We anticipate many scenarios that will occur this school year. Each scenario will be unique to you, your child, your family, and your work situation. Contact ER at 715-261-1457 to discuss your situation. We are here to support and help you succeed.**