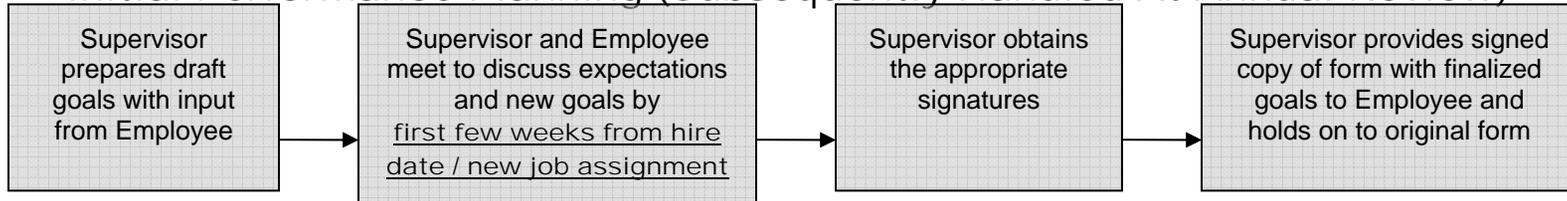
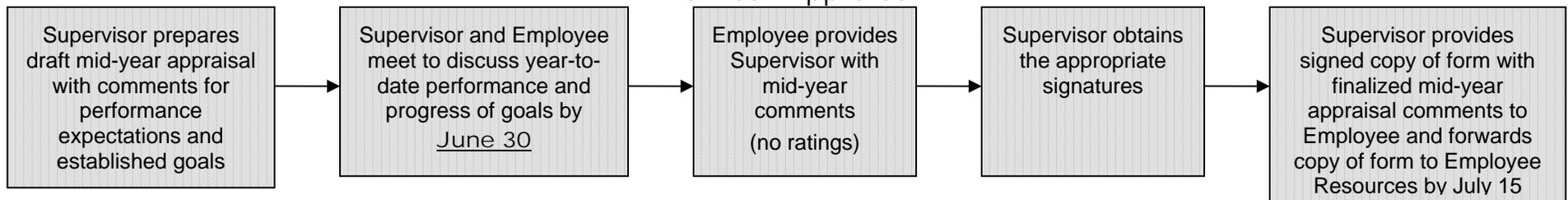


# PAS Timeline

## Initial Performance Planning (Subsequently Handled At Annual Review)



## Mid-Year Appraisal



## Annual Appraisal

