

Chapter 6 Employee Benefits

Section 17 County Wide Core Value Recognition Program

Revised 5/8/19

- A. Purpose: To strengthen and reinforce Marathon County's Core Values throughout the organization by recognizing individual and team demonstrations of core values consistently and frequently.
- B. Intended Result: Everyone has a better understanding of what behaviors support Marathon County's core values and culture.
- C. Definition of Role Model Of Our Core Values: An employee or team that demonstrates *exemplary behavior* consistent with the County's Core Values that is above and beyond their normal job duties.
- D. Process: Employees may nominate an employee or a team who has demonstrated exemplary behavior consistent with County's core values. The team could be within a department or across departments. Nominations can be submitted throughout the year. Representatives from the County Administration and Employee Resources Departments will select one qualified Core Value Role Model on a monthly basis. Nominees not selected will be considered for monthly Role Models for the remainder of the calendar year. The role model(s) of our Core Values will be highlighted in the newsletter and recognized at the Recognition and Retirement banquet.

The nominator shall complete the "Role Model Of Our Core Values Nomination Form" that is found on the County's Website and submitted to the County Administration – [Click Here](#)