

Top 10 tips about rounding:

1. Enjoy getting to know each other better
2. Don't use rounding as a complaint session
3. Don't focus on talking about the technical parts of your job
4. This is about YOU as an employee
5. Use the time to your advantage
6. Share how you support core values
7. Take the opportunity to ask questions
8. Highlight your team's achievements
9. Remember that rounding is one way that Marathon County shows commitment to employees
10. Follow up if you say you will