

OFFICIAL NOTICE & AGENDA  
of a Meeting of the County Forest  
Citizens' Advisory Subcommittee of the  
Marathon County Board of Supervisors

COUNTY OF MARATHON  
Wausau, WI 54403

A meeting of the County Forest Citizens' Advisory Subcommittee will be held at 212 River Drive, **Rm. #2**, Wausau, WI, 54403, at **6:00pm** on **December 20, 2017.**

Members: Mike Lane (chair), Marcell Wieloch (vice-chair), John Burke, Mark Chickering, Gary Weiland, Susan Haug, Dale Heil, Paul Klocko, Greg Klos, Jeff Lawrence, Carol Mills

A G E N D A

- I. Minutes
  - A. Approve Minutes of the September 20, 2017 Meeting
  
- II. New Business
  - A. 2018 County Forest and Wildlife Work Plans
  - B. 2017 Fall Timber Bid Opening and Summary
  - C. 2018 County Conservation Aids Project
  - D. News Release – Emerald Ash Borer Confirmed in Marathon County
  - E. Article: DNR Names New Secretary and Executive Team
  - F. Cross Country Ski and Snowshoe Update
  - G. Wausau Daily Herald Forests Forever Publication
  - H. New Invasive Species – Jumping Worms
    - I. 2018 Spring Bird Survey to Determine if Cerelean Warbler is Present in Nine Mile
  - J. Review and Discussion of Policy on Regulating Uses at Nine Mile
  - K. Member Items
  
- III. Old Business
  - A. Ragnar Trail Relay Running Race Summary
  - B. Division of Forestry Headquarters Location
  - C. Update on the County Deer Advisory Council Recommendation to Split County Into Two Separate Units – Mike Lane
  - D. Updates on the Town of Harrison and Town of Rib Mountain Properties for County Forest
  - E. Wausau 24 Bike Race Participation and Revenues
  
- IV. 2018 Tentative Meeting Dates – March 21, June 6, September 19 and December 19, 2018 at 6:00pm.
  
- V. Adjourn

Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk's Office at 261-1500 or e-mail [infomarathon@mail.co.marathon.wi.us](mailto:infomarathon@mail.co.marathon.wi.us) one business day before the meeting.

ATTN: News Department

THIS NOTICE POSTED AT COURTHOUSE

Daily Herald, City Pages, Marshfield News, Midwest Radio Group &

Faxed by: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Time: \_\_\_\_\_

Time: \_\_\_\_\_

By: \_\_\_\_\_

Members present: John Burke, Mark Chickering, Dale Heil, Mike Lane, Paul Klocko, Carol Mills, Ryan Schleifer, Gary Weiland, Marcell Wieloch

Excused: Greg Klos, Susan Haug

Wausau and Marathon County Parks, Recreation, and Forestry Department staff present: Tom Lovlien - Forest Administrator

The meeting was called to order at 6:00 p.m. by Chairman Lane.

## I. Minutes

**Motion** by Wieloch to approve June 6, 2017 minutes. **Motion carried.**

## II. New Business

### A. Subcommittee Appointments/Introduction of Members

Lovlien said two applications for the forestry industry representative were received. The Forestry Committee will officially appoint Ryan Schleifer as the representative at their October meeting. Schleifer gave some history about himself and his job as a procurement forester for Verso.

### B. 2017 Fall Timber Sale Package

Lovlien said the fall timber sale offers 512 acres of timber on eight tracts with an estimated volume of 16,385 tons and 644.0 thousand board feet. Lovlien discussed some of the sales. He is expecting interest because of the amount of logs. The sales were advertised and the bid opening will be held on October 2<sup>nd</sup>. Short discussion on oak wilt followed.

### C. Results of the County Forest Certification Audit

Lovlien said Marathon County is SFI certified. All counties are certified under a group certificate and every year the audit is on a small group of different counties. The auditors found some erosion control issues on UTV/ATV trails and some issues with worker supervision in Iron County. Lovlien mentioned that as County employees, they don't supervise the loggers in the woods. There was high praise from the certifiers where standards were exceeded and overall it was a great audit.

### D. Potential Land Acquisition in the Town of Harrison

Lovlien said he was contacted to see if the County was interested in purchasing 40 acres in the middle of the Harrison-Hewitt Forest Unit. This is probably the highest priority acquisition because of its location. The County forest law prohibits permanent easements into these areas so the owners are only allowed access through an access permit. Lovlien is moving quickly so he is going to order an appraisal, assuming the Town of Harrison approves the purchase, and then subsequently apply for a Knowles Nelson Stewardship grant. The Forestry Committee concurred. Staff is following its 15-year Comprehensive Plan to attempt to acquire 2000 acres every plan period.

### E. Press Release – Wisconsin County Forests Association Receives Tourism Grant

Lovlien said the Wisconsin County Forests Association received about a \$7300 grant to update its website showing where there are good areas to hunt for grouse and woodcock in various counties.

### F. Fiscal Year 2017 Time Standards Summary

Lovlien said the DNR has oversight over all the county forests and there is a liaison forester to help the counties manage their forests. Time standard hours are based on a formula that every county receives for technical assistance from the liaison. Marathon County receives 668 hours/year. Last year Marathon County received 802 hours because of the County Forester vacancy.

### G. Priority Based Budgeting Process and Development of 2018 Budget

Lovlien said priority based budgeting is a new tool the County adopted to rank its programs based on being the healthiest, safest and most prosperous County in the State. The Department fared pretty well. Two of the highest

ranked programs were Nine Mile Recreation and the Eastbay Sports Complex. A majority of the other programs fell into the second highest rankings. A few programs were ranked low but some of these support the higher ranking programs. The Department can look for efficiencies in the low ranked programs.

**H. County Deer Advisory Council Initial Recommendations on Three Year Population Goal**

Lane said the Deer Advisory Council met in August and decided to maintain the population for Marathon County for the next three years. They decided to adjust the boundaries as Marathon County is one unit and some areas have a higher deer population. The County was split into two units which had to be split on previous unit boundaries. Previous units 62A and 62B were lumped together which is basically the area east of Highway 39 and south of Highway 29. That will be one unit and the rest of the County will be another. The goal for the two units were to maintain. They can issue different antlerless quotas for the two different units but still arrive under the maintain goal. This year's quotas were set at the spring meeting. One antlerless tag is issued with a bow license and one with a gun license. No bonus tags will be issued for this year's hunting season. Public comments are being reviewed and a final decision will be made at the October 3<sup>rd</sup> meeting. This will be submitted to the DNR. Discussion followed about Chronic Wasting Disease.

**I. Marathon County Parks, Recreation and Forestry Comments to the Deer Advisory Council**

Lovlien said an over population of deer cause problems with forest regeneration. Small trees are browsed and don't regenerate. In his comments, Lovlien requested the Deer Advisory Council to reduce the population south of Highway 29 and offer a significant amount of free antlerless and bonus permits. Marathon County's second leading industry is the forest industry.

**J. Big Eau Pleine County Park Project – Deer Exclusions**

Lovlien said the County would like to develop scientific data for forest regeneration. There have always been deer in the Big Eau Pleine Park and no hunting seasons are currently allowed. Staff is going to install two 75' X 75' fences where control points will be installed within the fence and also outside the fence so they can take measurements to get scientific data. It is an ongoing project as the data won't be available for a couple of years. Staff may do this type of project in other County forests as well.

**K. Resignation of DNR Secretary Cathy Stepp**

Lovlien reported that DNR Secretary Cathy Stepp resigned to take a position in the Federal Environmental Protection Agency. The Governor will be appointing a new DNR Secretary shortly.

**L. Member Items**

Lovlien said the Department is buying a Harley Rake in the hopes to smooth out trails for low snow conditions to get some extra days at the end of the season to ski. They are also buying a new roller to pack it rather than grooming. Burke said the County will operate the equipment and they will have volunteers helping to pick rocks off the trails. The intent is to create the smoothest surface possible so that a minimal amount of snow is needed in order to make it a skiable surface. The rollers are sometimes better than the groomers and pack it down more to get a good initial base is the goal. Lovlien mentioned the contractor is back to finish spraying for invasive species at Nine Mile, Kronenwetter, and Burma Forest Units. Chickering mentioned that Sylvan Hill Bike Park is immensely popular. It shows how organized the Central Wisconsin Off-Road Cycling Coalition has become as it was built by a professional trail building company.

**Old Business**

**A. Update on the Potential Land Acquisition in the Town of Rib Mountain**

Lovlien reported that the purchase of this 120 acres is underway. The Town of Rib Mountain has approved the purchase and the appraisal is complete. The appraisal is at the DNR for review. It's mainly wetland with some upland but fits in well with fulfilling the obligation in the plan to add additional lan00750d for forest use and water quality protection.

**B. Update on the 2017-2019 State Budget on Forestry Programs**

Lovlien said the State budget is to be signed tomorrow. None of the Governor's ninety-nine partial vetos affect forestry programs, however the biggest effect is that the forestry mil tax was eliminated. There was a twenty five dollar tax on every \$150,000 home that went into funding both County and State forest programs. This amounted to about 90 million dollars a year which the Governor has backfilled with general purpose revenue for the next two years. After that time, forestry will have to compete with social programs, transportation and all other programs. They will have to show the value of the forest management in Wisconsin so that funding can be maintained. Lovlien mentioned the County Forest law that covers the 10% payments to towns in lieu of taxes and the 30 cents an acre that the State pays the towns was not affected in this budget.

**C. Ragnar Trail Relay Running Race – September 22-23, 2017**

Lovlien said the race organizers are setting up their course and village. He said it's a two day overnight relay race where they are expecting about 2900 participants. It is a family oriented event where people recreate and camp. People are shuttled there because of parking limitations. It is a very well run event that leaves the area cleaner than before they came. Their contract has been renegotiated this year and the County will receive about \$12,500 in revenues from the event.

**D. Emerald Ash Borer Detections in Wisconsin**

Lovlien reported the Emerald Ash Borer was detected in five new counties which include Chippewa, Green Lake, Marinette, Waupaca, and Waushara. Every County to the south of Marathon County has the borer. Lovlien expects it to be found in the Marathon County within a year. This will lead to the County being quarantined at some point.

**IV. 2017 Meeting Dates – December 20, 2017 at 6:00 pm.**

**V. Adjourn**

**Motion** to adjourn by Burke. Meeting adjourned at 7:30 pm.

Thomas Lovlien  
Secretary

## Wausau and Marathon County Parks, Recreation, and Forestry Department Forestry Division 2018 Work Plan

<b>Personnel:</b>	Forest Administrator	1.00 FTE
	County Forester	0.80 FTE
	Director	0.06 FTE
	Department Clerical Support	0.50 FTE
	Maintenance Specialist (labor)	0.26 FTE
	Maintenance Technician (labor)	0.26 FTE
	Chief Ranger	0.04 FTE
	DNR Cooperative Assistance (State Funded)	0.35 FTE
	 Total	 3.27 FTE

### A. Timber Management:

1. Evaluate a minimum of 5% of the forest (1500 acres) and update compartment reconnaissance.
2. Establish and advertise 600-650 acres of timber for sale. Timber sale acreage and locations are determined using the Wisconsin Forest Inventory and Reporting System (WisFIRS) and proposed harvest maps in chapter 900 of the County Fifteen Year Comprehensive Plan. Specific locations and details about timber harvests scheduled for the coming year can be obtained by contacting the County Parks and Forestry Office.
3. Administer the cutting and scaling of twenty-six timber sales on 2,010 acres established on County Forest Land with an estimated stumpage value of \$1,354,175.83.
4. Allow forest succession to naturally convert some oak and aspen stands to hardwood.
5. Complete deer browse surveys at Big Eau Pleine Park and County forests to determine if tree regeneration is being affected.
6. Utilize a DNR Sustainable Forestry Grant to obtain a Forest Metrix software program that will be used to collect forest data in the field.
7. Classify habitat types on a minimum of 1000 acres.
8. Calculate allowable harvest levels out 20 and 30 years to ensure sustainability.
9. Evaluate 32-40 year-old aspen stands to determine feasibility of harvesting stands early to improve age class distribution and stabilize harvest levels.
10. Issue approximately 20 firewood permits.
11. Evaluate release needs for all acres of red pine planted since 2002. Release plantations by mechanical or herbicides as needed.
12. Continue to assist the Wisconsin Department of Natural Resources with an oak wilt study to confirm the frill-girdle-herbicide method to stop the disease from spreading through interconnected root systems.

13. Continue implementing the policy on annosum root rot disease requiring contractors to spray conifer stumps with fungicide to prevent infection according to DNR recommendations.
14. Establish timber sales on selected park properties as directed.
15. Monitor timber sales for unauthorized timber removal using the video detection system.
16. Monitor, evaluate, and treat oak wilt pockets in Nine Mile and other Forest Units.
17. Monitor, evaluate, and treat invasive species on the forest.
18. In October 2017, Emerald Ash borer was confirmed in Marathon County in the Town of Rib Mountain. Begin applying techniques to manage high risk forest stands on County forest and Park lands according to DNR recommendations.

**B. Road, Trail, and Facility Construction and Maintenance:**

1. Continue the contract with APHIS for beaver control.
2. Inspect county forest and park boundaries as needed to control encroaching uses from neighboring private land owners.
3. Contract with professional land surveyors to complete surveys where needed to facilitate administration between County Forest and private lands.
4. Build fence as necessary to control illegal or unauthorized use of County Forest Lands.
5. Mow 50 miles of hunter walking trails and associated wildlife openings.
6. Mow all forest road ditches in the County Forest.
7. Maintain pit toilets at Bitzke Nature Trail, Burma Road and Nine Mile Forest Units.
8. Continue to assist law enforcement for illegal tree stands, unauthorized motorized use, and dumping on County Forest property.
9. Continue to assist law enforcement to enforce seasonal closures and ordinance violations at Nine Mile and other Forest Units.
10. Resurface 3 miles of trails in Kronenwetter, Harrison-Hewitt and Nine Mile Forest Units.
11. Maintain 6.48 miles of certified County Forest Roads.
12. Fabricate and install gates where needed.
13. Place granite on roads and trails in Forest Units to patch holes as needed.
14. Check the National Heritage Inventory Database (NHI) and the Wildlife Action Plan for endangered resources on any project that occurs on the County Forest.
15. Complete a County Conservation Aids project at Scholfield Park that replaces two piers.
16. Replace culverts in Leathercamp, Kronenwetter, Nine Mile, and Burma Forest Units.
17. Continue mitigation of the 2010 flood using FEMA dollars at the Bern Forest Unit.

**C. Land and Equipment:**

1. Negotiate the purchase of additional lands to enter as County Forest that will improve blocking and facilitate management.
2. Accept a donation of 80 acres of Park Foundation property in the Town of Easton and enter the property under the County Forest Special Use designation.
3. Maintain all vehicles and equipment.

**D. Developed Recreation (Non-Motorized):**

1. Participate in the planning, administration and approval of all trail construction, expansions, relocations, and maintenance on County Forest Lands.
2. Monitor reconstruction of 2 km of the Nine Mile ski trail to improve trail profile and surface characteristics.
3. Assist park facilities division in administering intensive recreation at Nine Mile.
4. Utilize volunteers to brush up to 20 km of ski trail.
5. Monitor the non-motorized recreation on County Forest Land.

**E. Developed Recreation (Motorized):**

1. Participate in the planning, administration, and approval of all trail construction, expansions, relocations, and maintenance on County Forest Lands.
2. Monitor and approve reconstruction of the Burma Road Forest ATV/UTV trails.
3. The Central Wisconsin Trailblazers ATV/UTV club will maintain 11 miles of ATV/UTV trail in the Burma Road Forest to include brushing, grading, signing, and mowing.
4. Assess all trails and land in the Burma Road Forest to protect the resource from excessive soil erosion and to prevent illegal off-trail use.
5. Volunteers will brush up to 30 miles of snowmobile trail on County Forest Land.
6. Monitor the snowmobile program on County Forest Land.
7. Monitor and enforce ordinances pertaining to the unauthorized motorized use (ATV/UTV) on all County Forest Units.

**F. Wildlife Management: (Grant funded)**

1. Complete work identified in the DNR annual wildlife work plan. (See attached plan).
2. Mow flowage dikes, forest trails and select openings for brush control.
3. Seed select forest trails following timber sales to enhance wildlife habitat.
4. Improve forest opening condition through mechanical and chemical applications.
5. Cooperate with the DNR on identifying tag alder to shear in the Harrison-Hewitt and Leather Camp Forest Units.
6. Cooperate with the Ruffed Grouse Society and the United States Fish and Wildlife Service on tag alder shearing in Harrison-Hewitt Forest Unit.

**G. Administration and GIS:**

1. Implement the 2006-2020 County Forest Comprehensive Land Use Plan.
2. Develop and improve the Forestry Division portion on the Department's web page.

3. Continue to work with the Forest Citizen's Advisory Subcommittee for county forests to address issues of concern including use conflicts at Nine Mile during the fall season, the sustainability of mountain biking, equestrian user needs, and the impact of forest management on hunting.
4. Amend the County Forest Comprehensive Land Use Plan to reflect ordinance, boundary, and policy changes.
5. Continue implementing marking guidelines, Best Management Practices for Invasive Species and Biomass Harvesting guidelines on the County Forest.
6. Attend the Annual DNR integrated planning meeting to evaluate, maintain, and improve the County/DNR partnership.
7. Develop interpretive displays explaining the benefits of sustainable forest management for display at recreation areas.
8. Monitor and administer all road use, land use, and other agreements/leases currently on County Forest Lands. Develop new agreements or leases when appropriate.
9. Implement and monitor third party Sustainable Forestry Initiative (SFI) forest certification on the Marathon County Forest.
10. Coordinate integration of the County Forest Comprehensive Land Use Plan with the Marathon County Comprehensive Plan.
11. Continue to implement the DNR Wisconsin Forest Inventory Reporting System (WisFIRS).
12. Begin monitoring the effects of deer browsing on forest regeneration within the deer enclosures at Big Eau Pleine Park.
13. Continue to be part of an administration team working on outcome measurements and program model development for the Department.
14. Follow the Bern Flowage emergency action plan, if required, due to flooding.
15. Review county zoning to ensure alignment with the County Forest Comprehensive Land Use Plan.
16. Apply for grants and permits that accomplish County Forest and Park land improvements.
17. Continue to work with the new County Forester to ensure a smooth transition into his position.
18. Supervise the County Forester and other seasonal employees.
19. Welcome and educate the new Wausau and Marathon County Parks, Recreation and Forestry Director on County Forest Management.

## **H. Public Outreach/Professional Development:**

1. Participate in school career programs and make at least two classroom presentations on forestry and natural resource management.
2. Participate on the editorial board for the 20th annual Forests Forever supplement and submit articles for publication.
3. Provide information and assistance to Townships to ensure County Comprehensive Planning is consistent with County Forest Planning.
4. Continue to assist the public with insect, disease, and timber management information.

5. Give at least two tours on the County Forest including UW-Stevens Point and the Forestry/Recreation Committee.
6. Attend appropriate professional development training.
7. Maintain membership in the Society of American Foresters.
8. Attend Forest Certification training as required.
9. Continue to work with the Wisconsin County Forests Association by serving as a member of the Legislative/Forest Certification Committee on issues affecting County Forests.
10. Continue progress improving culture within the Department. Forest Administrator will represent the Department as the "Culture Champion" until June 1, 2018.
11. Continue updating maps to be included in new Forest Unit brochures and website for the public.
12. Revise and develop recreational maps for the public including cross country skiing, snowmobiling, equestrian and single track mountain biking for County Park and Forest lands.

## MARATHON COUNTY FOREST 2018 WILDLIFE WORK PLAN

This represents the 2018 Annual Wildlife Work Plan, pursuant to the fifteen-year Comprehensive Plan for the Marathon County Forest.

1. **Flowages** – The winter of 2016-17 was very mild. All the flowage levels in Marathon County were above average in the spring and summer of 2017. Above average rainfall throughout the spring and summer contributed to 2017 being a wet year. Managers kept a close eye on flowages to try and keep them at ideal water levels. Waterfowl and shorebird production and sightings seemed to vary on Marathon County flowages throughout the year.

Muskrat damage continues to be a maintenance issue on many dikes throughout the county forest units. Muskrat holes were not patched in 2017. The USDA Wildlife Services was contracted to trap and remove beaver in 2017 on some Marathon County flowages that have wild rice. This was part of a statewide plan paid for by waterfowl stamp. The other flowages were not under contract in 2017 due mostly to an increase in cost. Thankfully, beaver problems were limited throughout the year.

Bern flowage has been affected by floating cattail masses that have accumulated on the West side of the flowage. These cattail masses occasionally plug the dam. Contractors have removed cattails for several years along the dike and weir with an excavator. This technique has proven to be effective at keeping the cattails under control. There are still multiple acres of cattails to be removed from Bern Flowage.

Wild rice production in 2017 struggled on some flowages compared to last year. Whiskey flowage in the HH unit was seeded in the fall of 2016. The seeding was successful and produced some rice. Lower Nienow and Leo also continued to produce nice rice stands. Patches of rice were seen at Nienow, Leo, Lower Leo and Swamp in the HH unit and the East and Birch flowages at Nine-Mile. Wild rice seeding efforts have fluctuated over the past few years as availability of wild rice seed has been inconsistent. In 2017, managers purchased 125 lbs. of wild rice for seeding of East and Birch flowages in Nine-Mile.

Planned flowage management for 2018 includes a continuation of the flowage drawdown rotation. All the flowages will benefit from being drawn down periodically (every 3-5 years). Drawdowns reduce undesirable plant species, allow desirable plant species to germinate and return nutrients to the soil. The drawdown plan for 2017 called for drawdowns on Steinke and Swamp flowages. Steinke flowage was not brought down due to beaver problems in front of the structure. Swamp flowage was brought down with excellent success (see picture). It was brought back up in early October once the smartweed and *Bidens* were fully developed. In 2018, managers plan to draw down Steinke and Nienow flowages.



Drawdown of Swamp Flowage showing *Bidens* growth

Herbicide treatments for invasive forbs (Spotted knapweed, thistles and Common tansy) were accomplished on the dikes and trails at Bitzke Wildlife Refuge and Harrison-Hewitt. In 2018, flowage management will also continue to focus on invasive species. Tansy is on many of the dikes in the Harrison-Hewitt Forest Unit and will be treated with the Escort or Milestone herbicide. Canada thistle, Bull thistle and Spotted knapweed have also been found along the dikes. Managers will spray thistle and Spotted knapweed with Milestone during the growing season.

2. **Forests** – Maintaining early successional habitat, such as grass openings, is an important part of Central Wisconsin forest management. In 2017, twelve forest openings out of seventy-two (17%) were treated in Marathon County. The openings were treated by hand with brush saws and chainsaws. The openings management was mostly paid for through turkey stamp dollars. In the original work plan for 2017, twenty-seven openings were scheduled to be managed. Several of the scheduled openings were checked with no management needed. The other openings that were not managed will be added to the work plan for 2018.

A GIS management database was set up in early 2010 to ensure that each opening was treated in a timely fashion. The openings are set up to be managed on a 3-4-year rotation. Therefore, there will usually be 18-24 openings treated per year. In 2018, managers plan to manage 9 openings in Harrison-Hewitt, 7 openings in Nine-Mile, 13 openings in Kronenwetter, and 5 openings in Leather Camp. Most of the funding for this management will be paid for by turkey stamp.

Additional forest openings could be created in 2018. Exact locations have not been selected yet, but managers anticipate adding a few more forest openings to the inventory over the summer of 2018.

The early successional alder habitat project was put on hold during the winter of 2016-17. A Wildlife Technician vacancy, other job duties and poor frost conditions were the main factors for this.

Several forest trails that were ripped up by logging equipment were seeded with a clover/grass mix in the spring of 2017. Several miles of trails were seeded on Kronenwetter, LeatherCamp, Nine-Mile and Elderon Forest Units.

With Drummer Grant funding (Ruffed Grouse Society) and Nickel-an-Acre funding in place, alder shearing in the winter of 2017-18 should be productive if the weather cooperates. Multiple sites in Harrison-Hewitt County Forest have been selected for potential alder mowing. We also received additional funding (\$2,500) for alder mowing in the Leather Camp Forest Unit. Managers have set a goal of mowing 10-15 acres of alder in 2018. Meeting these goals will rely on acceptable weather conditions as well as having equipment and an operator available.

3. **Grasslands/ Hoffman Farm** – In previous years, managers have always mowed the Hoffman Farm to knock back the growth of cool-season grasses and promote the establishment of warm-season grasses and native forbs. In 2017, managers planned to conduct a prescribed burn on Unit 4 of the Hoffman Farm. Due to wet conditions and vacancies, this burn was not accomplished. In the spring of 2018, Unit 4 will once again be looked at to burn. The firebreak will need to be freshened up beforehand to make sure the burn could be done safely. The rest of the units will be put on a 4-5-year burn rotation instead of a mowing rotation.
4. **Miscellaneous** – Coordination with the County on trail maintenance and other miscellaneous issues will continue to occur in 2018. Trails will likely need to be seeded throughout the forest units in 2018. Each trail is seeded with a grass and clover mixture that prevents erosion and provides valuable wildlife forage. Ruffed grouse have often been observed feeding on trails while deer, turkeys, and rabbits have been proven to benefit from seeded trails as well. Turkey stamp funding has been secured for any spring or early summer trail projects in 2018.

Assistance to the County Forest Administrator and DNR Liaison Forester will be provided in all wildlife matters concerning the County Forest.

5. **2017/2018 Nickel-an-Acre Budget** – The following table lists 2017 project proposals and funds expended. Also listed are funds budgeted in 2018 for continuation of projects, as well as new proposals.

<b>Project Activity</b>	<b>2017 Budgeted</b>	<b>2017 Expended</b>	<b>2018 Budgeted</b>
Flowage Maintenance (dikes, spillways, structures)	\$400	\$400	\$400
Flowage Maintenance (brush/cattail removal-dikes)	\$300	\$293	\$300
Wildlife Opening Maintenance	\$500	\$69.54	\$200
Trail Seeding	\$100	\$0.00	\$0
Wild Rice Seeding	\$400	\$464.98	\$400
Alder Management	\$500.00	\$0	\$500
<b>Totals</b>	<b>\$2200</b>	<b>\$1227.52</b>	<b>\$1800</b>

After all expenses are subtracted, the Nickel-an-Acre account balance at the end of 2017 should be \$1,819.48. This will increase to \$3223.69 after deposit of the 2018 allotment.

Submitted by:

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Brandon Stefanski, DNR Wildlife Biologist, Marathon County

\_\_\_\_\_  
Vacant, DNR Wildlife Technician, Marathon County

Approved by:

\_\_\_\_\_  
Tom Lovlien, Marathon County Forest Administrator

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Arnold Schlei, Chairperson, Marathon County Forestry/Recreation Committee

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Chad Keranen, DNR Forestry Liaison, Wausau

## MARATHON COUNTY FOREST FALL 2017 BID OPENING RESULTS

SPECIES	TONS	HIGH BID	LOW BID	Weighted Average of All Bids	Weighted Average of High Bids	Wt. Av. High Bids Fall 2016	Wt. Av. High Bids Spring 2016	Wt. Av. High Bids Fall 2015
ASPEN	2330	\$16.53	\$7.50	\$13.45	\$16.24	\$15.27	\$17.47	10.21
MIXED HWD	6195	\$17.00	\$11.00	\$14.67	\$16.18	\$18.36	\$22.24	\$18.34
OAK	2010	\$10.00	\$5.25	\$7.35	\$7.87	\$11.15	\$13.50	xxxx
BASSWOOD	155	\$16.73	\$0.50	\$4.14	\$8.73	\$2.00	\$9.73	\$2.50
WHITE SPRUCE	510	\$19.27	\$13.76	\$18.67	\$19.27	\$6.00	xxxx	xxxx
RED PINE	1665	\$32.36	\$8.00	\$22.73	\$26.62	xxxx	\$24.93	xxxx

### MBF

RED OAK	261	\$465.00	\$350.00	\$415.06	\$428.83	\$445.00	\$479.50	xxxx
RED MAPLE	310	\$370.00	\$200.00	\$280.94	\$329.68	\$297.55	\$328.72	\$353.25
WHITE ASH	14	\$275.00	\$105.00	\$200.96	\$259.29	\$220.00	\$290.94	\$150.00
BASSWOOD	8	\$205.00	\$140.00	\$173.75	\$205.00	\$200.00	\$284.29	xxxx
SUGAR MAPLE	12	\$475.00	\$325.00	\$408.18	\$475.00	xxxx	\$500.00	xxxx
MIXED HWD	12	\$255.00	\$160.00	\$202.37	\$212.69	xxxx	xxxx	xxxx
WHITE OAK	5	\$375.00	\$120.00	\$250.00	\$375.00	xxxx	xxxx	xxxx

### BIOMASS

All Species	750	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.96	\$1.00
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Number of sales sold	7/8	4/4	6/6	4/4
Acres sold	485	262	404	379
Value of sales sold	\$430,571.35	\$211,829.50	\$276,513.50	\$287,685.50
Appraised value of sales	\$327,850.55	\$183,770.25	\$196,760.50	\$202,500.00
\$ / acre sold	\$887.78	\$808.51	\$684.44	\$759.00
Ton eq. sold	14,300	12,035	9,520	16,350
\$ / ton ave.	\$30.11	\$17.60	\$29.04	\$17.60
Cord eq. sold	6220	5232	4140	7110
\$ / cord ave.	\$69.22	\$40.49	\$66.80	\$40.46

This bid opening was for 8 county forest sales that all have a summer chance of logging if dry  
 Received 17 bids from 8 different contractors. 8-17 did not sell (27 acres, 1000 tons, 21 MBF)  
 One contractor bid on the tops on two sales.



## Emerald Ash Borer Confirmed in Marathon County

**Release Date:** 10/12/17

**Contact:** Donna Gilson  
608-224-5130, [donna.gilson@wi.gov](mailto:donna.gilson@wi.gov)  
Bill Cosh, Communications Director  
608-224-5020, [William2.Cosh@wi.gov](mailto:William2.Cosh@wi.gov)

MADISON – Emerald ash borer has been confirmed in Marathon County, and the Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) will quarantine the county as a result.

A tree care service found infested trees on private property along the Wisconsin River in the Town of Rib Mountain, adjacent to the city of Wausau. Specimens were identified by the U.S. Department of Agriculture Animal and Plant Health Inspection Service Tuesday, Oct. 10.

"Although we have now found EAB in well over half the counties in Wisconsin, much of the area in those counties remains uninfested. Human activity has caused these scattered infestations, not natural spread of the insect. So, it's still important for people not to move firewood out of infested areas, even within their own quarantined counties," said Brian Kuhn, director of the Plant Industry Bureau within DATCP. That precaution can delay introduction to new areas of quarantined counties for years.

For private citizens, the quarantine means that they cannot take firewood from quarantined counties to non-quarantined counties. For businesses handling wood products that could carry EAB, it means that they must work with DATCP to assure that their products are pest-free before shipping.

Kuhn recommends that property owners in quarantined counties:

- Watch ash trees for signs of possible EAB infestation: Thinning in the canopy, D-shaped holes in the bark, new branches sprouting low on the trunk, cracked bark, and woodpeckers pulling at the bark to get to insect larvae beneath it.
- Consider preventive treatments if their property is within 15 miles of a known infestation. Whether to treat depends on several factors: the age of the trees, the size of the trees, and the number of trees. Treatment costs vary depending on size of the tree and whether you do the treatments yourself or hire a professional.
- Consider planting different species of trees that are not susceptible to EAB.
- Contact a professional arborist for expert advice, and visit [emeraldashborer.wi.gov](http://emeraldashborer.wi.gov) for detailed information.

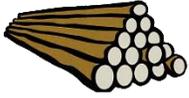
Emerald ash borer is native to China and probably entered the United States on packing material, showing up first in Michigan in 2002. It was first found in Wisconsin in 2008 in Washington County. Marathon County joins 46 other Wisconsin counties where EAB has been found: Adams, Brown, Buffalo, Calumet, Chippewa, Columbia, Crawford, Dane, Dodge, Door, Douglas, Fond du Lac, Grant, Green, Green Lake, Iowa, Jackson, Jefferson, Juneau, Kenosha, La Crosse, Lafayette, Manitowoc, Marinette, Marquette, Milwaukee, Monroe, Oneida, Outagamie, Ozaukee, Portage, Racine, Richland, Rock, Sauk, Sawyer, Sheboygan, Trempealeau, Vernon, Walworth, Washington, Waukesha, Waupaca, Waushara, Winnebago and Wood. Kewaunee County is also under quarantine because of the proximity of infestations in neighboring counties.

###

For more DATCP news, find us on [Facebook](#) and [Twitter](#).

# The EASY GUIDE to WISCONSIN'S EMERALD ASH BORER REGULATIONS

## Mills and Loggers



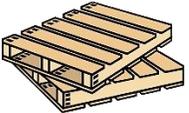
- Movement of ash logs out of the quarantined area to a DATCP or USDA-approved mill will be allowed only from October 1 through March 31 under a DATCP or USDA EAB compliance agreement.
- Sawmills that receive ash logs from the quarantine area must have a DATCP or USDA EAB compliance agreement, and all ash logs and wood waste must be processed by April 30.
- No movement of ash logs is allowed out of the emerald ash borer (EAB) quarantine area from April 1 through September 30 except under a DATCP or USDA EAB compliance agreement (completely debarked plus removal of ½" of wood).
- Within the contiguous EAB quarantine, ash logs may move freely. However, DATCP encourages the implementation of voluntary precautions when moving ash from infested areas to reduce the spread of EAB, as it has not been found throughout all quarantined counties.

## Green Lumber Manufacturers



- Green ash lumber may leave the quarantine area only under a DATCP or USDA EAB compliance agreement (completely debarked plus removal of ½" of wood).
- Lumber mills that receive ash logs from the quarantine area must have a DATCP or USDA EAB compliance agreement and follow the regulations described above.
- Kiln-dried, square-edged lumber is exempt from Wisconsin's EAB regulations.

## Pallet Manufacturers and Recyclers



- All ash lumber used in pallet production must be completely debarked or heat treated prior to leaving the quarantine area.
- Pallet producers that use ash from the quarantine area must have a DATCP or USDA EAB compliance agreement.

## Firewood Producers and Users



- No movement of hardwood firewood is allowed out of the quarantine area.
- The only exception to this regulation is DATCP or USDA-certified firewood that has been treated.
- For more information on DATCP-certified firewood, or to obtain a current vendor list, please call DATCP at **715-891-8158** or visit <http://emeraldashborer.wi.gov>.
- Firewood for personal use may be moved within the quarantine, but this is strongly discouraged in order to reduce the spread of EAB.

## Wood Waste



- No movement of ash wood is allowed out of the quarantine area unless chipped to less than 1" on two sides.
- Commercial woodchip and mulch producers must have a DATCP or USDA EAB compliance agreement in order to transport any product containing ash out of the quarantine area.
- Within the quarantine, it is strongly encouraged to chip all wood waste and to minimize the distance wood is moved in order to reduce the spread of EAB .

## Nurseries



- No movement of ash nursery stock (any *Fraxinus* species) is allowed out of the Wisconsin EAB quarantine area.

*Federal and state Emerald Ash Borer quarantine boundaries are always subject to change. If you have any questions regarding the movement of ash logs, lumber, pallets, chips or firewood, please contact Wisconsin DATCP or USDA officials:*

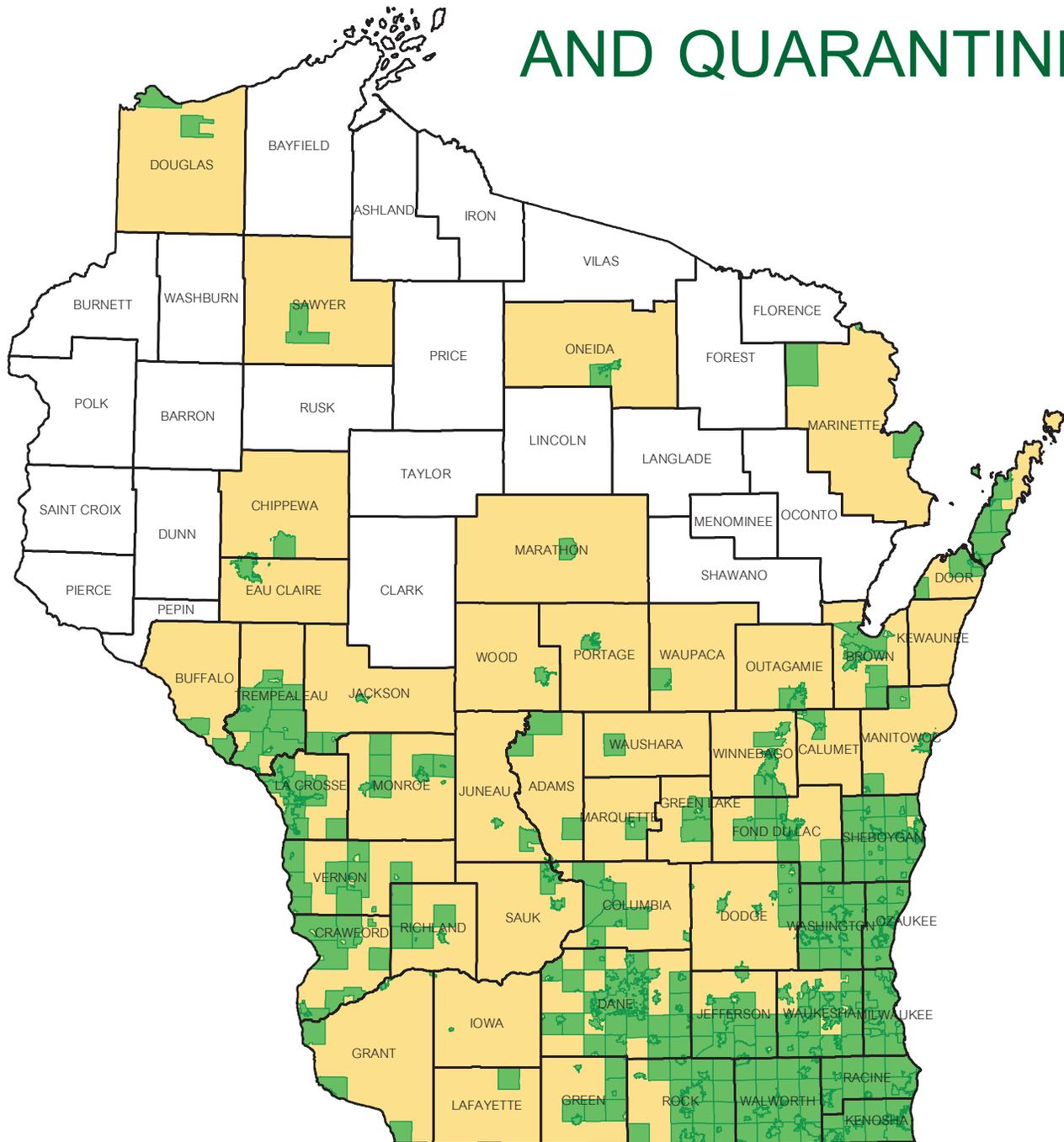
**Wisconsin Dept. of Agriculture, Trade & Consumer Protection**  
**Plant Protection Section**  
**608-224-4573** or visit <http://emeraldashborer.wi.gov>

**U.S. Dept. of Agriculture**  
**APHIS-PPQ**  
**608-231-9545** or visit <http://emeraldashborer.info>



The  
Wisconsin  
Emerald  
Ash Borer  
Program

# EMERALD ASH BORER DETECTIONS AND QUARANTINE IN WISCONSIN



Most of Wisconsin is EAB-free, including most of the northern half and the yellow areas in all quarantined counties. EAB has been confirmed only in those cities, villages and townships colored dark green. By following quarantine rules and limiting the transport of ash wood and all firewood, we can slow down EAB's spread to the northern forests and un-infested communities in the south. Visit [www.emeraldashborer.wi.gov](http://www.emeraldashborer.wi.gov) for information on what you can do.

-  Non-Quarantined County, No EAB Detections
-  Quarantined County
-  EAB Confirmed Area in a Quarantined County

# About the DNR Secretary and Executive Team

## Daniel Meyer, Secretary



Dan Meyer

Secretary Meyer represented the 34th district in the state assembly from 2001-2013 and was a member of the Natural Resources committee, Veterans and Military Affairs committee and served on the Joint Committee on Finance for four terms including time as vice chair of that committee in 2007 and 2011.

An avid outdoorsman who enjoys hunting, fishing, biking and hiking, Secretary Meyer was a strong advocate for the environment during his time in the legislature especially in the area of protecting our lakes against invasive species.

A former executive director of Eagle River Chamber of Commerce and Visitors Center, Secretary Meyer currently resides with his family in Eagle River where he was also the mayor from 1997-2001.

## Kurt Thiede, Deputy Secretary



Kurt Thiede

Kurt Thiede was appointed as the Deputy Secretary of the Department of Natural Resources by Governor Scott Walker in March 2015.

Prior to that appointment, Kurt was the Division Administrator for the Land Division for four years. He began his career with the department in the Wildlife Management program as an LTE in 1999. In his time with the agency, he has served as the Wildlife Management Regulation and Policy Specialist, the DNR Liaison to the Wisconsin Conservation Congress and a Customer Service and Licensing Program Supervisor for southern Wisconsin. Kurt has a Bachelor of Science in Wildlife Biology from the University of Wisconsin Stevens Point.

Kurt and his wife Keri live in Prairie du Sac, WI with their three children, Claire, Andrew and Logan. When not working he enjoys hunting, fishing, camping, canoeing, hiking and family outdoor adventures in Wisconsin's countless amazing natural places.

## **Ed Eberle, Assistant Deputy Secretary**



Ed Eberle

Assistant Deputy Secretary Ed Eberle was appointed by Governor Scott Walker in October of 2015. Ed brings 20 years of knowledge and experience with state service in both the legislature and executive branch. Prior to this appointment, Ed was the Division Administrator of Intergovernmental Relations at the Department of

Administration where he was active with local and state agencies as well as working on behalf of the Governor's Office with Wisconsin's eleven tribal governments.

Last revised: Tuesday October 03 2017

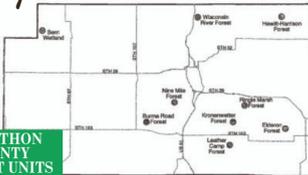
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- Protecting endangered species
- Saving & restoring wetlands
- Leading educational tours
- Planting trees
- Protecting forests from insects & disease
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715/261-1550

parks@mail.co.marathon.wi.us

Marathon County Forest Units include over 30,155 acres of land and almost 200 miles of recreation trails available for public use.



**SUSTAINABLE FORESTRY**  
IS JUST ONE COMPONENT OF "MULTIPLE USE"  
*The Forests are for all to use.*

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Contact Bob Bernklau  
152 N. Cedar Street P.O. Box 159  
Stetsonville, Wisconsin 54480 Phone: (715) 678-2400 Fax: (715) 678-2430

## Young Forests For Small Birds

By Tom Lovlien

Managing your woodlands particularly for "young forests" otherwise known as "early successional forests" will greatly benefit some of our smaller feathered friends. Two migratory species dependent on young forests are golden-winged warblers and woodcock (also known as timber doodles).

Young forests typically consist of aspen, paper birch, jack pine and on the fringe of wetlands where tag alder may be present. Maintaining these young forests are critical for habitats these birds require while spending their summer months here in Wisconsin, prior to their annual migration south to the gulf coast and tropics in central South America.

Historically, both species have been on the decline primarily due to habitat loss. Our forests are maturing and the decline in managing for aspen and white birch, allowing forests to naturally convert to hardwoods, has not helped.

Managing your forest for these two birds involves clear cutting mature aspen stands that regenerate by their root system. Aspen needs full sunlight to grow. Up to 30,000 baby aspen trees per acre can be growing within a year or two of the harvest. This dense young forest provides critical habitat for the birds, particularly for the next ten years.

On a larger scale, two new initiatives started recently. A project called the North Central Wisconsin Young Forest Initiative is focused on reaching out to landowners in Oneida, Langlade, Price, Taylor, Rusk and Lincoln counties. The Upper Great Lakes Young Forest Initiative is a coalition of various state and federal conservation agencies and includes non-government organizations such as the Ruffed Grouse Society, American Bird Conservancy and the National Fish and Wildlife Foundation. Both initiatives help raise awareness of the need for young forests and to get landowners and public agencies to manage for such habitat on their lands.

One project is to shear tag alder swamps to regenerate young tag alder for woodcock habitat. Young tag alder is dense, keeping the grasses shaded out, and therefore the soils stay moist and the earthworm which is the primary food source, stays closer to the surface of the ground where the woodcock can then eat them.

Every winter on Marathon County Forest lands 20 to 30 acres of over-mature tag alder get sheared by the DNR, with money from the Great Lakes Initiative, to maintain young tag alder. This, in conjunction with patch-work aspen harvests, provides a mosaic of habitat.

If you are a birder and enjoy neo-tropical migratory song birds, or enjoy pursuing the timber doodle with your dog on a beautiful fall day, creating and maintaining a quality habitat is the key to helping the warbler and woodcock.



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# How did they get here and

**We found jumping worms in Wisconsin in the fall of 2013. We don't know how they initially arrived, but we do know they can spread through multiple means.**

**Our goal now is to minimize their spread.**

**You can help prevent jumping worms from spreading to new areas. Start by knowing what to look for.**

**what can I do?**



**Watch for jumping worms and signs of their presence.**



**Educate yourself and others to recognize them.**



**Only use, sell, plant, purchase or trade landscape and gardening materials and plants that appear to be free of jumping worms.**



**Only sell, purchase or trade compost that was heated to appropriate temperatures and duration following protocols that reduce pathogens.**



**ARRIVE CLEAN, LEAVE CLEAN**  
**Clean soil and debris from vehicles, equipment and personal gear before moving to and from a work or recreational area.**

## Why are they harmful?

Jumping worms change the soil in a negative way, more than any other earthworm we have in Wisconsin.



Soil becomes granular and looks like dried coffee grounds.

- They produce a unique, grainy soil “signature” which may keep plants from growing.
- Jumping worms produce young (cocoon) without a mate, so just one worm can start a population.
- Jumping worm cocoons can survive winter and hatch in spring!

## Get involved!

Help us track down jumping worms in Wisconsin.

For more information visit [dnr.wi.gov](http://dnr.wi.gov), keyword “jumping worm”

Email reports to [Invasive.Species@wi.gov](mailto:Invasive.Species@wi.gov)



Join Wisconsin’s First Detectors Network.  
Be a citizen scientist.

Visit [fyi.uwex.edu/wifdn](http://fyi.uwex.edu/wifdn) to join!



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Designed by Michelle Voss, DNR Science Services  
Front and back cover photos: DNR Files

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# UNWANTED! Jumping Worms

*Amyntas* spp.

Be on the lookout for this new invader.

Protect your yard and forests!

## How will I recognize them?



Clitellum is cloudy white to gray and smooth to the body of the worm, not raised.

### Their appearance.

- Smooth, glossy gray color. The clitellum (lighter colored band) is cloudy-white to gray and completely circles their body.

### Their behavior!

- They thrash wildly and can shed their tails in defense.



### What you won't see:

- You won't have just one!
- You won't see jumping worm adults until late June. They die in winter, while their young survive in cocoons.
- The cocoons are tiny. We can't see them with just our eyes. (Cocoons hold the unhatched, baby worms.)

### Where they spend their time.

- Jumping worms are easy to find. They stay on the soil surface.

## **SUMMARY OF STAFF PROPOSALS REGULATING USES AT NINE MILE**

1. To limit bike and horseback riding on Nine Mile County Forest from May 1 to 15, depending on trail conditions, to October 15 each year. If trail conditions allow opening during the first three weeks of May, bike and horseback riding will be allowed after 12:00 pm each day.
2. Trail passes for mountain biking will be voluntary in 2002. Mountain bike passes will be mandatory in 2003. The amount of seasonal and daily passes will be researched and a fee will be decided in 2002.
3. Dispersed recreation such as hunting, trapping, berry picking, and hiking will continue to occur on all County Forest lands according to the County Forest Law and DNR regulations.
4. Effective immediately there shall be no new development of any bike trails at Nine Mile and no maintenance of any trails shall occur without approval from the Park and Forestry Department.
5. Bikes races shall be limited to the Wisconsin Off-Road Race Series and the 24 Hours of Nine Mile. No expansion of races shall be approved.
6. Cross-country running races and other trail based activities will be limited from the opening of trails in May to October 15 each year except cross-country skiing, snowmobiling, hiking, and snowshoeing.
7. Mountain bikes will be limited to those trails designated on the bike/horse and ski trail map unless marked closed for logging or trail rehab.
8. Trails not designated on the bike/horse and ski trail map will be closed.

# Mountain biking at Nine Mile Forest may be reined in

The condition of trails used by mountain bikers at Nine Mile Forest is coming under scrutiny.

"We've got trails being used by mountain bikers that weren't developed as mountain bike trails," explained Mark Heyde, administrator of the Marathon County Forestry Department.

"We don't have adequate signing out here and people are going where they shouldn't be."

As a result, some trails are having erosion problems and there have been conflicts with other users, including hikers and hunters.

Trail problems were recently brought to the attention of the Forestry Department's Citizen Advisory Committee headed by Pat Walsh.

Ted Tautges, 300 Cottage St., Merrill, said bikers are willing to work with the county to ensure trails are not over-used or abused.

Tautges said a local chapter of the Wisconsin Off-Road Biking Association (WORGA) has been formed, along with an affiliation with the Wisconsin



## Crosstrails

Jim Lee

Mountain Bike Patrol, to deal with trail issues in Marathon and Lincoln counties.

"We want to solve problems quickly when they come up," he said.

"If there are conflicts, we want to solve them by promoting responsible trail riding, responsible mountain biking."

Heyde said he wants to make sure hunters aren't losing their rights to use Nine Mile because of expanded bike use.

He said he may consider closing the trails for the year in mid-October as a compromise. That would allow use of the trails during the peak of autumn color but provide hunters with late autumn hunting opportunities, including the gun deer season.

In an effort to cooperate with the county's concerns over Nine Mile's bike trails, the Bike Patrol and the Off-Road Biking Association are holding clinics the week-end of May 1 and 2.

Tautges said the Bike Patrol will hold a training session to qualify riders to become a patroller. Patrollers monitor trails and biking activity and provide assistance to bikers with injuries or broken down bikes.

Tautges noted that prior to becoming an official member of the patrol an individual is required to complete courses in cardio-pulmonary resuscitation and first aid.

The training session, held at the Nine Mile Chalet, will run from 8 a.m. to 5 p.m. Saturday and 9 a.m. to 3 p.m. Sunday. The fee is \$65. Bikers interested in registering or obtaining more information should contact Greg Falk at 842-4783.

The Off-Road Biking Association will conduct a trail building and maintenance clinic from 9 a.m. to 5 p.m. Saturday and 9 a.m. to 1 p.m. Sunday in

Room 086 in South Hall at the University of Wisconsin-Marathon Center.

To register or obtain more information on that seminar, contact Tautges at 536-7249.

"Trails just don't maintain themselves," Tautges said. "People just don't realize what goes into maintaining trails."

He said WORGA provides a way for mountain bikers "to be a little more involved, a little more organized" in advocating the bikers' position and in providing support for trail maintenance.

Heyde said there are approximately 10 miles of single-track narrow trails used by the bikers in Nine Mile Forest. Those trails were put in as walking trails for use in a National Field Archery Tournament about seven years ago.

"We expected them to disappear but people started riding on them and now bikers have kept them open," Heyde said.

Bikers are using one mile of abandoned cross-country ski trail and one

mile of trail specifically provided for their use, in addition to "probably another 11 miles of the ski trail system," Heyde said "and there's another nine or 10 miles of snowmobile trails they can use."

In all, there are about 34 miles of trail that bikers are using, plus some logging and skidding routes that the bikers have turned into unofficial pathways.

Before he makes any recommendations on future use of any of the trails Heyde said he wants to check each route for erosion and environmental damage.

At this point, he admitted, "we really don't have a handle on the number of bikers who are using these trails."

"I have been told, however, that when organized rides are scheduled, the parking lots are full ... and that would mean hundreds of people."

Jim Lee is outdoor editor of the Wausau Daily Herald. His column runs Tuesday and Sunday in Sports and Thursday in LifeStyle. His phone number is 845-0605.

Sports Editor: Jay Lillge 845-0667

## Tom Lovlien

---

**From:** Keranen, Chad M - DNR <Chad.Keranen@wisconsin.gov>  
**Sent:** Tuesday, November 21, 2017 1:37 PM  
**To:** Tom Lovlien  
**Subject:** FW: Nov 21, 2017 issue of The ForestREEporter - an internal newsletter for Division of Forestry employees

- **Update on headquarters move**

From the Leadership; Top Stories

By the Division of Forestry Strategic Leadership Team

**Here is an update regarding Division of Forestry staff moving from DNR headquarters to division headquarters in Rhinelander or other DNR offices north of Highway 29.**

### *Phase 1: Implementation Underway*

As announced by the Governor on October 25th, the Division of Forestry headquarters is moving to the Rhinelander Service Center. Office space for the following leadership staff has been identified at the Rhinelander Service Center:

- Chief State Forester, Fred Souba
- Forestry Field Operations Deputy Administrator, Heather Berklund
- Forestry Field Operations Bureau Director, Trent Marty
- Applied Forestry Bureau Director, Carmen Hardin

By January 1, 2018 the leadership positions above will join three Bureau FTE positions which were relocated to the Rhinelander Service Center or another location north of Highway 29 earlier this year.

In addition to leadership positions being located at the Forestry Headquarters, the Forestry Field Services Bureau Director will be in Tomahawk at the LeMay Center.

### *Phase 2: Analysis Completed*

For the second phase of the relocation, Division Leadership analyzed which positions are best located in the forestry headquarters. This analysis was informed by the criteria for a successful headquarters (as described in the [October 24th edition of The ForestREEporter](#)) and staff interest. The business case for each position was carefully evaluated by leadership. It is important to note that while the budget provision for the forestry headquarters only references staff at 101 South Webster Street, all leadership and bureau positions were evaluated. All impacted staff were notified of the status of their position last week.

### *Phase 3: Movement of Positions*

Based on this analysis, the goal is to locate the following FTE positions at the Forestry Headquarters on or before February 1, 2019:

- Budget and Grants Section Chief (vacant)
- Fire/Landscape Disturbance Analyst (vacant)
- Forest Economics and Ecology Section Chief (vacant)
- Forest Invasive Plants Coordinator (vacant)
- Forest Products Team Leader (vacant)
- Forest Socio-economist (vacant)
- Learning Manager (vacant)
- Private Forestry Outreach Specialist (vacant)
- Sustainable Forest Certification Coordinator
- Urban Forestry Financial Specialist (vacant)
- Urban Forestry Policy and Partnership Specialist
- Workforce Development Manager (vacant)

Additional LTE positions will be located at the forestry headquarters, as needed.

When fully implemented, more than 20 positions (FTE) will have been moved from the DNR headquarters located in Madison to the new forestry headquarters in Rhinelander or in a DNR office north of Highway 29. And 80% of the division leadership will be in field offices or the Rhinelander headquarters.

### *Next Steps*

Positions that are currently vacant and now slated to be located at the forestry headquarters will be advertised with an office location in Rhinelander. We expect to begin recruiting these positions in early 2018 based on division priorities.

Leadership and bureau positions that are not identified to be relocated, including LTE positions that are currently in GEF2, will remain in their current locations with the incumbent. As positions become vacant – both FTE and LTE – the Division will continue to evaluate the best location based on business needs, as has been past practice.

Staff located in GEF2 still have the opportunity to volunteer to relocate to the Rhinelander headquarters. Division leadership will then determine if the change in location will still enable the person to accomplish work effectively and efficiently. Employees (FTE) who volunteer will be eligible for moving expenses through FY19.

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**Chad Keranen**

Phone: (715) 359-3950

## Jodi Luebbe

---

**From:** Tom Lovlien  
**Sent:** Tuesday, November 21, 2017 9:41 AM  
**To:** Jodi Luebbe  
**Subject:** FW: 2017 Wausau 24

[Forestry Committee agenda attachment](#)

---

**From:** Cynthia Hassel  
**Sent:** Monday, October 16, 2017 2:14 PM  
**To:** Tom Lovlien <Tom.Lovlien@co.marathon.wi.us>; Dan Fiorenza <Dan.Fiorenza@co.marathon.wi.us>  
**Subject:** 2017 Wausau 24

406 participants @ \$9.00 = \$3,654.00  
Firewood sales = \$250.00

Total = \$3,904.00